

12 Employment contracts

Modals 2

Obligation and necessity; orders and advice

A. Context listening

- (1) You are going to hear Maria, a personnel officer, answering Alex's questions about a contract for employment. Before you listen, look at the pictures. What questions do you think Alex has about the contract?



- (2) Listen and check if you were correct.

- (3) Listen again and complete these sentences.

- 1 I need to clear up some questions before I sign it.
- 2 After five years, the company _____ you an extra day of vacation time ...
- 3 But obviously you _____ your manager know if ...
- 4 During the first month ... you can leave at any time and you _____ us in advance.
- 5 After you have been with us one month, you _____ us at least three weeks in advance ...
- 6 However, if an employee is involved in any kind of misconduct, we _____ any notice to terminate a contract.

7 Employees _____ that this never happens.

8 I think you _____ away and read it though once more ...

(4) Complete the table below with the first word or phrase of your answers in Exercise 3.

strong obligation	advice or suggestions	no obligation or necessity

(5) Choose the word in column B that is often used with the word in column A.

Column A

- 1 doctor's
- 2 give
- 3 lay someone
- 4 sick
- 5 terminate
- 6 terms and

Column B

- a leave
- b conditions
- c a contract
- d note
- e off
- f notice